

RECRUITMENT DOSSIER

Comparative Defensive Midfielder Assessment

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Prepared for:
KAA Gent Recruitment Department

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Football Scout



Recruitment Objective

Objective

To identify the defensive midfielder who best fits KAA Gent's tactical model through live match observation and comparative recruitment analysis.

Scope

- Multiple live observations
- Technical analysis
- Tactical analysis
- Physical analysis
- Psychological analysis
- Recruitment recommendation

Observation Period

Tobias Sommer
Akram Bouras

TOBIAS SOMMER

Defensive Midfielder / Central Midfielder



SCOUT SUMMARY

A composed, intelligent defensive midfielder with excellent positional awareness and distribution range. Strong press resistance and tactical maturity beyond his age. Projects as a player capable of competing for a first-team role at a top Belgian Pro League club, with further development potential.

BIO

Age: 24
Club: Sonderjyske
Height: 189 cm
Foot: Right
Shirt: #24
Nationality: Danish

RATINGS

Current Level	7.4
Potential	8.0

KEY ATTRIBUTES

- Positional discipline
- Press resistance
- Long-range passing
- Tackle timing
- Game reading

RECOMMENDATION: SIGN

AKRAM BOURAS

Defensive Midfielder / Central Midfielder / Attacking Midfielder



SCOUT SUMMARY

A versatile, left-footed midfielder capable of operating across multiple roles. Technically gifted with excellent ball progression and creative passing. Shows maturity in possession and strong spatial awareness. Projects as a technically gifted midfielder capable of developing into an important possession player at a higher level.

BIO

Age: 21
Club: Levski Sofia
Height: 184 cm
Foot: Left
Shirt: #23
Nationality: Algerian

RATINGS

Current Level
Potential

7.0
8.0

KEY ATTRIBUTES

Ball progression
Creative passing
Spatial awareness
Press resistance
Versatility

Evaluation Categories



TECHNICAL

- ✓ Ball Retention
- ✓ Pass
- Progression
- ✓ Dribble
- Progression



TACTICAL

- ✓ Positioning
- ✓ Movement to
- Receive
- ✓ Shield #6
- ✓ Defending



PHYSICAL

- ✓ Mobility
- ✓ Athleticism
- ✓ Duels



PSYCHOLOGICAL

- ✓ Leadership
- ✓ Communication
- ✓ Competitive
- Mentality
- ✓ Consistency

Tobias Sommer



Strengths

- ✓ Tactical discipline
- ✓ Excellent positioning
- ✓ Ball retention
- ✓ Shielding central spaces
- ✓ Composure
- ✓ Defensive intelligence

Development Areas

- Explosiveness
- Agility
- Faster execution

Recommendation

Ready for immediate contribution.

Akram Bouras



Strengths

- ✓ Pass & Move
- ✓ Movement to Receive
- ✓ Ball Retention
- ✓ Leadership
- ✓ Competitive mentality
- ✓ Combination play

Development Areas

- Deceleration
- Agility
- Speed of release

Recommendation

High developmental upside.

Attribute Comparison

Attribute	Sommer	Bouras
Movement to Receive	★★★★	★★★★
Ball Retention	★★★★	★★★★
Pass Progression	★★★★	★★★★
Dribble Progression	★★★	★★★★
Shield #6	★★★★★	★★★★
Pressing	★★★★	★★★★
Defend Long Balls	★★★★	★★★★
Leadership	★★★★	★★★★
Overall Tactical Fit	★★★★★	★★★★
● Blue = Sommer ● Yellow = Bouras		

Tactical Fit

Tobias Sommer

- ✓ Better structural control
- ✓ Excellent #6 positioning
- ✓ Protects central spaces
- ✓ Lower tactical risk

Akram Bouras

- ✓ Dynamic support
- ✓ Excellent combination player
- ✓ Very proactive
- ✓ High involvement

Winner

 **Tobias Sommer**

Recruitment Risk Analysis

Category	Sommer	Bouras
Tactical Fit	★★★★★	★★★★★
Adaptation Risk	Low	Medium
Development Potential	High	High
Availability	High	Medium
Immediate Impact	High	Medium

Final Recommendation

Tobias Sommer

Reason

Sommer's positional discipline, composure, defensive intelligence and ability to protect central spaces make him the strongest tactical fit for KAA Gent. His experience in Denmark suggests a lower adaptation risk while maintaining further development potential.



Key Scouting Takeaways



Importance of repeated observations



Team context matters



Player behaviour > statistics



Recruitment = Fit + Value + Availability



Evidence-based recommendation

THANK YOU

Thank You

Chris Attard

Football Scout

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