FATHALLAH HICHAM

Football Scout & Tactical Analyst

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PROFESSIONAL SUMMARY

Detail-oriented Football Scout and Tactical Analyst with a Master's Degree in Database Management, combining advanced data analytics with certified practical training through 360 Scouting Academy (Q2). Proven expertise in evaluating goalkeepers, defensive midfielders, build-up structures, and physical/mental traits. Certified competency in writing scouting reports, performing tactical tasks, and taking part in collaborative player discussion meetings. Adept at bridging raw data metrics (Impect) with video analysis (Longomatch) and professional reporting (Scoutastic).

PRACTICAL EXPERIENCE & TRAINING

Seasonal Scout – Grassroots & Academy | Scout Sport, Casablanca | *October 2026 – Present*

- **Grassroots & Academy Scouting:** Seasonal scout covering grassroots football and academy environments across the Casablanca area, identifying and monitoring young talent in live match settings.
- **Talent Identification & Reporting:** Observe players first-hand, assess technical, tactical, physical and mental traits, and document findings in structured scouting reports.
- **Local Network & Pathways:** Build relationships with local clubs, academies and coaches to track emerging players and support early-stage recruitment.

Football Scout & Analyst (Certified Program) | 360 Scouting Academy | *April 2025 – Present*

- **Specialized Tactical & Player Evaluation:** Gained extensive knowledge assessing Goalkeepers, Defensive Midfielders, and analyzing complex build-up play phases, physical attributes, and mental traits.
- **Scouting Reports & Operational Tasks:** Performed rigorous scouting tasks and authored comprehensive professional player reports utilizing Scoutastic.
- **Player Discussion Meetings:** Active participant in collaborative player discussion meetings, defending talent assessments and sharing recruitment insights.
- **Advanced Data & Video Workflow:** Leveraged Impect for data trends (Eredivisie, English Championship) and Longomatch for video tagging and visual performance validation.
- **Interactive Masterclasses:** Attended exclusive interactive masterclasses with industry experts, aligning scouting methodologies with elite professional standards.

Data Analyst | Dell Technologies | *[October 2022 – Present]*

- **Data Analysis & SQL:** Analysed large datasets with SQL and Excel, cleaning and validating data and automating repetitive reporting to surface trends and answer business questions.
- **Dashboards & BI Reporting:** Built and maintained dashboards and recurring reports that turned raw data into clear KPIs for decision-making.
- **Stakeholder Insights:** Presented findings and recommendations to stakeholders, translating complex data into actionable insights.

CORE COMPETENCIES & TECHNICAL SKILLS

- **Talent Identification & Profiling:** Evaluation of Goalkeepers, Defensive Midfielders, physical/mental trait assessment, and screening reports.
- **Tactical & Match Analysis:** Build-up play evaluation, team situation analysis, structural match breakdowns, and tactical pattern recognition.
- **Scouting & Video Tools:** Scoutastic (reporting), Impect (Eredivisie & Championship data), Longomatch (video match analysis & tagging).
- **Data Systems & Management:** Advanced database handling and structured tracking frameworks leveraging a Master's Degree background.

EDUCATION & LANGUAGES

Master's Degree in Database Management | *[ESTEM | [2010]*

- **Relevant Focus:** Advanced data organization and analytical database structures applicable to sports scouting systems.

Languages: Arabic (Native) | French (Native) | English (Professional Working) | Spanish (Professional Working)